

HARVEST LEADERSHIP COMMUNITY IN AFRICA

No. 7, Shaka Road, Gold & Base, Box 6611, Jos, Plateau State, Nigeria.

NEWSLETTER; Quarterly Update: January – March 2025
Raising Servant Leaders to Transform Communities and Nations

INTRODUCTION: “Ought not the Christ to have suffered these things and to enter into His glory?” “And said unto them, Thus it is written, and thus it was necessary for the Christ to suffer and to rise from the dead the third day, and that repentance and remission of sin should be preached in His name to all nations, beginning at Jerusalem.”- Luke 24:26 & 46-47.

Beloved Easter celebration is just at the corner. As we reflect on what the Lord Jesus has done for us, let the resurrection of Jesus always help us focus on our forthcoming heavenly reward as our goal.

We want to use this time of reflection to express our gratitude to all of you who have prayed and supported our work over the years.

Every time we reflect we are humbled by your commitment; it has been a long journey and you have allowed us to touch many lives and raise servant leaders. We have been allowed to live out our passion and exercise our gift. Thank you so much. We're excited to share our 1st quarter 2025 newsletter while we encourage you to continue praying for us, explore more opportunities for further collaboration and support as we move forward together.

STAFF RETREAT

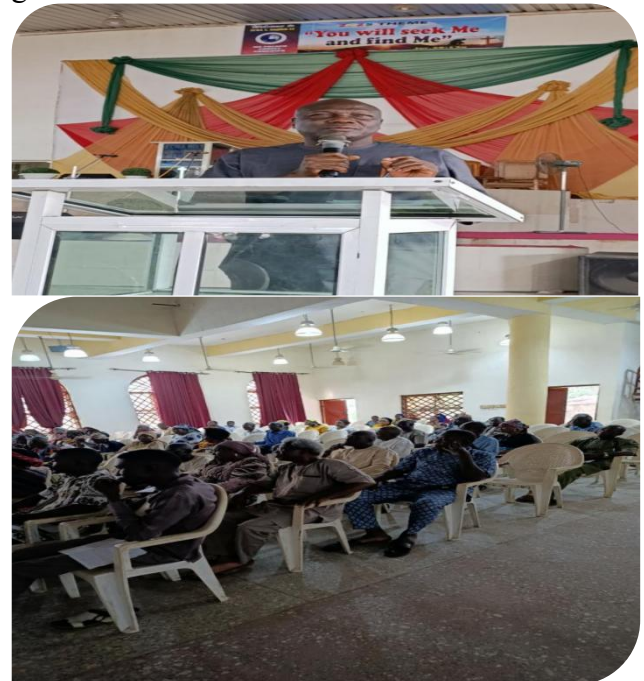
We had a strategic staff retreat (25th–27th February 2025). The retreat was instrumental in reviewing the organization’s approved Financial and HR Policies. A major highlight was the drafting of the proposed HaLCiA Code of Conduct (Staff Handbook) which is currently under review by the Board for approval. This initiative sets the tone for a culture of

accountability and excellence within our organization.

CHURCH PARTNERSHIP UNIT ENGAGEMENTS

Training: First ECWA Church Makurdi, Benue State, Nigeria (February 23-24, 2025)

We had the privilege of facilitating a Servant Leadership training during a Sunday service and a follow-up session with agency leaders, Elders and some members the following day at First ECWA Church, Makurdi, Benue State. The sessions were highly impactful and received with great enthusiasm by the participants. One participant even asked if the training sessions were recorded, expressing that the contents of the training was so valuable so much such that it should be shared widely, because it offers solutions to the challenges currently facing both the church and the government.



JETS Engagement (March 13, 2025)

We continued to enjoy a good working relationship with Jos ECWA Theological Seminary (JETS). We engaged the current Student Union Government (SUG) and departmental leaders in a three-days training retreat in July 2024 and recently this March 2025. On the 13th of March 2025 we had the privilege of engaging the entire Admin staff and a few faculty staff of JETS in a one-day training on the principle and practice of servant leadership and the outcome was very encouraging. The impact was remarkable, reflecting a growing institutional interest in servant leadership values.



UNIVERSITY OF JOS INITIATIVE

As you know HaLCiA is fully registered with the University of Jos. This is a remarkable

achievement and it will go a long way in expanding our influence within the university community. Presently we have an Ongoing Servant Leadership Training at the university involving 40 students (organized into groups of 10) equipping them with leadership skills based on service, responsibility, and transformation.



INFRASTRUCTURE UPDATE

Property Acquisition: As you may already know, we've been working on the HaLCiA Retreat Center project, and we're excited to share that we have successfully acquired a property in Jos, Plateau State, Nigeria. This space will serve both as a retreat center and as our office headquarters, helping to reduce operational costs. All tenants previously occupying the property have been issued notices and have vacated the premises as of last month.

Renovation & Office Relocation

- The acquired property requires serious renovation to become fully operational and habitable as an office and retreat center.
- The organization plans to move into the newly acquired property by June 2025.

We intend to begin using the boys' quarters as our office space to reduce expenses, as the lease on our current office will expire by then.

CONVERSION OF THE BOYS' QUARTERS ROOMS INTO FUNCTIONAL OFFICE SPACE



1. Roofing (ceiling/ fascia) - 1,850,000
2. Crack's repairs - upon further investigation
3. Doors/Windows - 1,050,000
4. Toilets - 1,200,000
5. Tiling - 1,100,000
6. Painting - 650,000
7. Miscellaneous - 877,500

Total = 6,727,500

UPCOMING TRAININGS

HaLCiA has strategically planned a number of training programs this year, with the aim to strengthen servant leadership within educational systems and church units across diverse regions. Upcoming sessions are scheduled in Otukpo (Benue State), Abuja, and Jos. In addition, we will also equip leaders through the facilitator training programs within these contexts, ensuring

the continued growth and strengthening of servant leadership across both platforms.

We welcome your support and partnership as we work together to achieve these goals.

PRAY WITH US

- I. **Multimedia Equipment:** A camera for documenting events and a projector (with stand) to support more impactful training presentations.
- II. **Training Furniture:** Plastic tables and chairs to facilitate breakout sessions during training events.
- III. **Official Ministry Vehicle:** A reliable vehicle to support travel needs for ministry outreach and training engagements.
- IV. **Renovation Funding:** Financial support to complete the renovation of our newly acquired property.
- V. **Office Relocation Support:** Resources to facilitate the planned move to our new office space by June 2025.
- VI. **Funding Partnerships:** For current partners to continue supporting our work and also have more financial partners to join and support the ministry activities and staff welfare.

THANK YOU

We express our heartfelt gratitude to all partners, friends, and members of the Board of Governors for your continued support. Together, we are shaping a new generation of servant leaders who will transform Africa.

Please, stay connected with us for more updates and testimonies of transformation. Thank you!

Williams Burga
Organization Lead, HaLCiA